## NCEO

# Contain Report

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### 2013 Employee Ownership 100

he NCEO has released its 2013 Employee Ownership 100 list, which is on pages 8–9 in this newsletter. The list includes the nation's largest companies that are at least 50% owned by an ESOP or other broad-based employee ownership plan.

The companies on the list employ 673,000 people worldwide, down slightly from 687,000 last year, and many are 100% employee-owned.

전 100 Companies that were on this list in both 2012 and 2013 saw their employment rise nearly 2%. Several new companies were added to the list, and this year the smallest company

on the list had 1,100 employees, the same as in 2012 and up from 675 in 2001. Two companies from last year's list were sold (Nypro Inc. and The Weitz Company), and four are no longer majority employee-owned. Altogether, these six companies accounted for approximately 34,000 employees.

If your company should be on the list, please let us know. There are no readily available data sources for such figures, so we compile information from the companies themselves, news stories, company Web sites, and if none of these are available, online data resources. We encourage companies on the list to contact their local and trade media to tell their stories. We have sample press material available (contact Dallan Guzinski at dguzinski@nceo.org).

The NCEO has many lists of employee-owned companies, including our list of ESOPs and broad-based equity grants in S&P 900 companies and our ESOP company database, available by region or nationally. Go to our Web site at <a href="https://www.nceo.org">www.nceo.org</a>, and click Surveys for details.

# DOL Data Shows ESOPs Outperform 401(k) Plans

he Department of Labor released data on retirement plans with 100 or more participants that show that ESOPs generally provided a greater aggregate rate of return than 401(k) plans. The average rate of return over the 15-year period from 1996 to 2010 was 6.9% for ESOPs versus 5.8% for 401(k) plans. Both leveraged and nonleveraged ESOPs outperformed 401(k) plans, though leveraged plans had a higher average return (7.8%, versus 6.6% for nonleveraged plans).

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#### **2014 ANNUAL CONFERENCE**

## Call for Sponsors and Speaker Proposals

n August 26, 2013, the 2014 Employee Ownership Conference proposal pages will become available on the NCEO Web site for sponsorship opportunities and speaking proposals. Links to all the information you need in order to sponsor and/or speak will be located at <a href="www.nceo.org/conference">www.nceo.org/conference</a>. You will definitely want to be a part of this major event in Atlanta, Georgia, April 8–10, 2014, with a preconference day on April 7. Sponsorships and exhibit tables are awarded on a first-come, first-served basis. Speaking proposals are due by September 23, 2013, after which they go through a selection process with an outside committee.

Questions? Contact Deborah Krant, NCEO conference director, at 510-208-1304 or dkrant@nceo.org.