



**New research from the NCEO** presents some of the first in-depth analysis of the relationship between employee ownership and the economic well-being of individual workers. The findings show a strong link between employee ownership and better financial well-being.

This data, from the Bureau of Labor Statistics, follows a cohort currently aged 28 to 34. It allowed us to look at the difference employee ownership makes in the economic well-being of employee-owners over time and from different demographic groups, such as:

- Low wage workers
- Workers of color
- Non-college graduates
- Parents
- Workers in different industries

The striking relationships between employee ownership and improved economic outcomes for individuals persist over time and when controlling for demographic factors.

This report draws from the National Longitudinal Surveys (NLS), nationally representative surveys that follow the same sample of individuals (975 employee-owners and 4,529 non-employee-owners) over time. We will continue to study this data to expand on these findings.

		Non-employee-owners	Employee-owners
	WAGES	\$30,000	\$40,000 33% higher
	WEALTH*	\$14,831	\$28,500 92% higher
	JOB STABILITY	4.5 years	5.4 years 53% higher
<b>BENEFITS:</b> Employee-owners were more likely to receive benefits at work such as...			
	MEDICAL & DENTAL INSURANCE	64%	96%
	MATERNITY/PATERNITY LEAVE	31%	61%
	TUITION REIMBURSEMENT	24%	62%
	FLEXIBLE WORK SCHEDULE	34%	52%

\*Household wealth is respondent's asset holdings (real estate, businesses, vehicles, etc.) and amount of debt owed to create a net worth amount. This amount does not include any assets in a retirement plan.

