

ECONOMIC POWER OF ESOPs

WEALTH CREATION



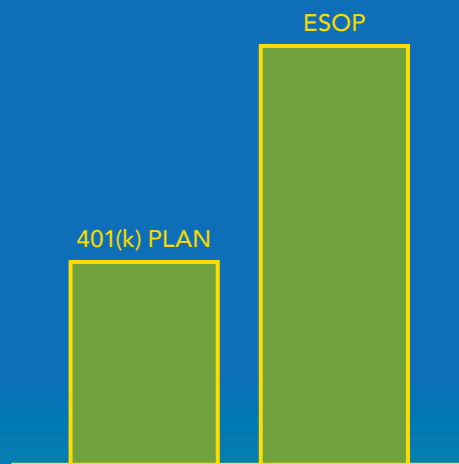
Total contributions to ESOP accounts were over **\$107 billion**.¹



ESOPs paid out over **\$156 billion dollars** to participants.¹



More than 4 out of 10 Americans (**46%**) have **no retirement savings**, with the median balance being \$4,000.²



The average ESOP account balance is **more than double the average 401(k) account balance** at a closely matched non-ESOP company offering only a 401(k) plan.³

1. NCEO analysis of DOL form 5500 for filing year 2022.

2. NCEO analysis of the latest Survey of Consumer Finances data (2022).

3. A 2021 study conducted by the NCEO with the support of Employee-Owned S Corporations of America (ESCA) compared account balances between S corporation ESOPs and comparable firms offering a 401(k) plan.