NCEO | NATIONAL CENTER FOR EMPLOYEE OWNERSHIP

ESOPs BY THE NUMBERS

6,322 companies have an employee stock ownership plan (ESOP)

5,866 privately held companies

456 publicly traded companies

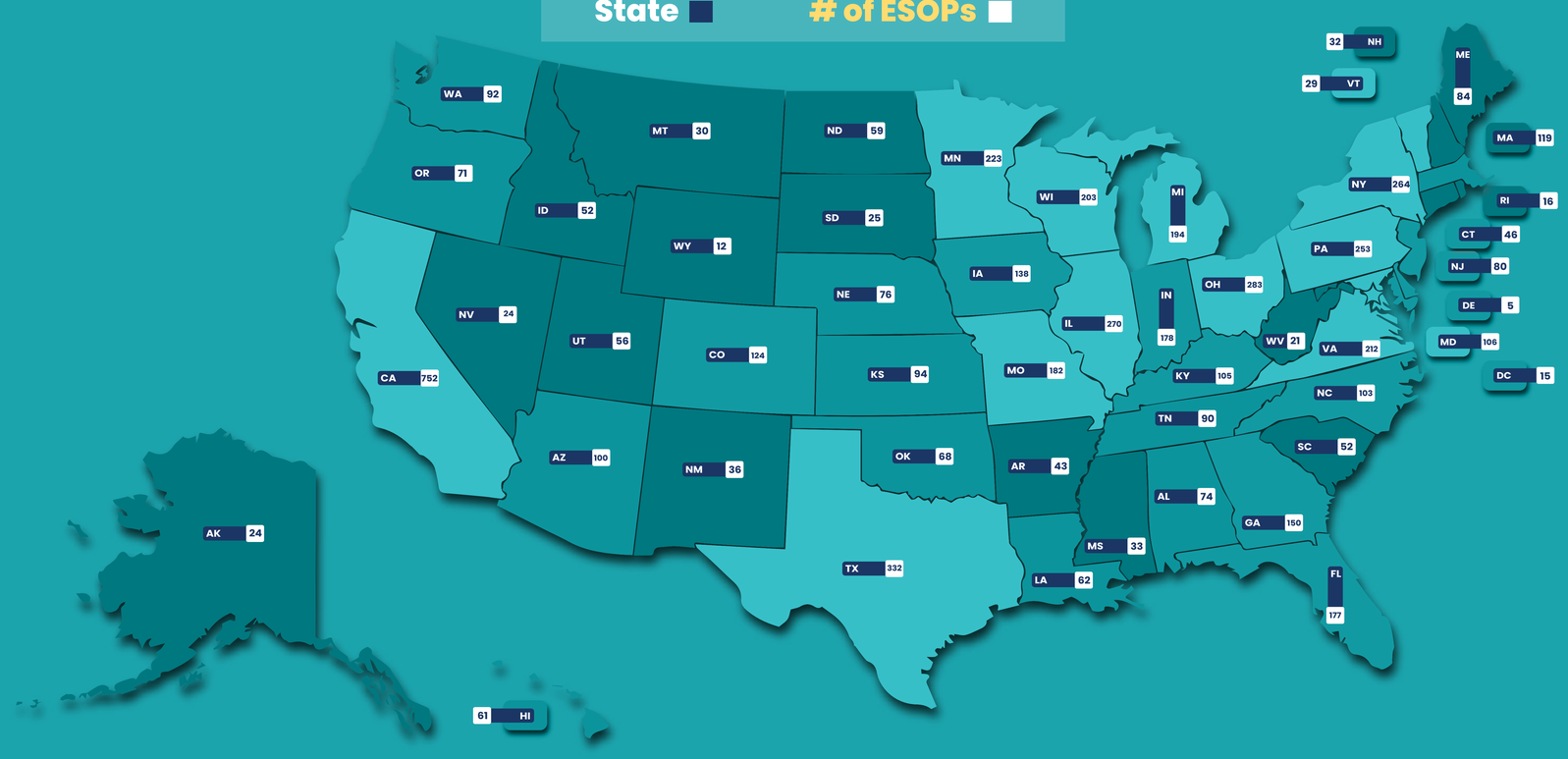
Over 1.7 million workers are employee-owners in privately held ESOP companies.

ESOPs exist in nearly every industry, and are most common in manufacturing, professional services, and construction companies.

Industries of privately held ESOP companies

- Professional/scientific/technical services- **21%**
- Manufacturing-**20%**
- Construction- **16%**
- Finance/insurance/real estate- **12%**
- Wholesale trade- **9%**
- Retail trade- **6%**
- Other- **15%**

ESOPs in the U.S.



On average, 259 new ESOPs are created each year

2016 to 2021

- 2016- 270 companies
- 2017- 261 companies
- 2018- 280 companies
- 2019- 259 companies
- 2020- 203 companies
- 2021- 283 companies

ESOP companies make close to **$101 billion** in annual contributions and hold over **$2.1 trillion** in total plan assets.

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