

HOW DO WE CELEBRATE VESTING?

6

Grey Vest at 6 Years

The first level signifies that the EO's will get 100% of their ESOP retirement when they leave or retire.

12

Navy Vest at 12 Years

The Vests after 6-years are gifted to recognize the EO's commitment to the company.

18

Black Vest at 18 Years

A Vesting Ceremony is held at every Morrison Maierle's Annual Meetings

24

Blue Vest at 24 years

During the Vesting Ceremony all employees being vested are recognized and receive their vest in front of company.

