



STATEMENT OF PARTICIPATION

FOR PLAN YEAR JANUARY 1, 2007 - DECEMBER 31, 2007



STATEMENT PREPARED FOR

<First Name> <Last Name>

PARTICIPANT INFORMATION

Date of Birth: <00-00-00>
Date of Hire: <00-00-00>
Date of Participation 1: <00-00-00>

Years of Vested Service 2: <00>
Percentage Vested 2: <00%>

YOUR ACCOUNT BALANCE

This Year as of 12-31-2007 is: <\$00,000.00>
Last Year as of 12-31-2006 was: <\$00,000.00>
Net Change in Account Balance: <\$00,000.00>

STATEMENT OF ANNUAL ACTIVITY

	Number of Shares	Account Balance
Starting Balance 3:	<000>	
Allocations 4:	<000>	
Forfeitures 5:	<000>	
Distributions 6:	<000>	
Ending Balance 7:	<000>	<\$00,000.00>
Vested Balance 8:	<000>	<\$00,000.00>

Beginning Stock Price per Share 9: <\$00,000.00>
Ending Stock Price per Share 10: <\$00,000.00>
Change in Share Price 11: <\$00,000.00>

NOTES AND DEFINITIONS:

- 1 Date of Participation:** Date you became eligible to participate in the ESOP.
- 2 Years of Vested Service and Percentage Vested:** Service prior to January 1, 2006 with more than one year of service equals one year of service because the ESOP was implemented as of January 1, 2006. Vesting percentages are defined in the Summary Plan Document.
- 3 Starting Balance:** Number of shares in your account at the beginning of the current year.
- 4 Allocations:** Money allocated to your ESOP account from BL Companies in the form of payroll contributions and/or declared dividends.
- 5 Forfeitures:** Forfeitures result from participants terminating employment before becoming fully vested.
- 6 Distributions:** Distributions result from retirement, resignation, termination, disability or death.
- 7 Ending Balance:** Net total of the shares from the lines above. The dollar value is the number of shares multiplied by the ending price per share.
- 8 Vested Balance:** Portion of your total account that was non-forfeitable as of December 31, 2007 (your Ending Balance multiplied by your Percentage Vested). Vesting, forfeiture, and payment terms are defined in the Summary Plan Document.
- 9 Beginning Stock Price:** Value per share as of December 31, 2006.
- 10 Ending Stock Price:** Value per share as of December 31, 2007.
- 11 Change in Share Price:** The difference between the value per share on December 31, 2006 and December 31, 2007.